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S4P 3N8

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"PEACEMAKING ACROSS  
DIVERSE COMMUNITIES."

## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 - 2017} ✧**

{Updated February 15, 2017}

**\* - DENOTES MEDIATORS WHO PRACTICE FAMILY MEDIATIONS.**

**\* Arnot, Randi; BA; LLB  
179 - 13th Street E.  
Prince Albert, SK S6V 0V6**

**Phone: 953-4777  
Fax: 953-4774  
E-Mail: [r.arnot@shaw.ca](mailto:r.arnot@shaw.ca)**

**Place of Employment:  
Education:**

**Arnot Heffernan Slobodian Law Office  
L.L.B. - 1983 U of S; B. A. Political Sc. - 1980 U of S;  
Luther College 1977**

**Mediation Training:**

**Basic 40 hour training with CDR Associates of Colorado ;  
Daniel Hamoline Advanced Family Law Training and  
Domestic Violence Training ; Mediation and Arbitration ;  
Collaborative Law Training (Interest-based Negotiation),  
Workshops from the Institute for Powerful No-defensive  
Communication**

**Mediation Experience:**

**25+ years, several years on contract with the Dispute  
Resolution Office years**

**Areas of Competence:**

**Family Law, Estate Disputes, Corporate/Commercial  
(Shareholder / Director or Business Partners); Conflict  
within the Workplace, Automobile Insurance Act,  
Arbitration**

**Fees Charged:**

**Variable**

**Professional Affiliations:**

**Conflict Resolution Saskatchewan Inc.; Collaborative  
Lawyers of Saskatchewan Inc.; Law Society of  
Saskatchewan; CBA ; International Academy of  
Collaborative Professional**

# Conflict Resolution Saskatchewan Inc.

## ✧ PRACTITIONERS {2016 – 2017} ✧

{Updated February 15, 2017}

**\* Baerg, Mark, BComm, JD**  
1006A, 201 – 21<sup>st</sup> Street E.  
Saskatoon, SK S7K 0B8

**Phone:** (306) 202-3488  
**Fax:** (306) 500-5082  
**E-Mail:** mark@baerglaw.ca  
**Web-site:** www.baerglaw.ca

**Place of Employment:**

Baerg Law

**Education:**

Bachelor of Commerce (2009) University of Calgary; Juris Doctor (2012) – University of Saskatchewan

**Mediation Training:**

University of Saskatchewan College of Law courses: Negotiation and Mediation; Dispute Resolution Office training: Resolving Conflict Constructively, Negotiation and Influence

**Mediation Experience:**

2+ years

**Areas of Competence:**

Mediation of civil, family, workplace and organizational disputes. Facilitation of negotiation and discussion. Conflict resolution training.

**Fees Charged:**

Variable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Law Society of Sask.

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**Bodnar, Julian W., LLB**  
607 Lenore Drive  
Saskatoon, SK S7K 5G7

**Phone:** (306) 249-3311  
**Fax:** (306) 384-2284  
**E-Mail:** jwbodnar@sasktel.net  
**Web-site:** www.julianbodnar.com

**Place of Employment:**

Mediator/Lawyer – Saskatchewan Justice – Saskatchewan Human Rights Commission / Julian Bodnar Law Office

**Education:**

B.A.; B.Sc. Ag.; LLB

**Mediation Training:**

Mediation Training for designation by Law Society of Sask.; Collaborative Law Training; numerous CPD Training Courses & Seminars

**Mediation Experience:**

10+ years

**Areas of Competence:**

Human Rights, Disability, Environment, Aging

**Fees Charged:**

\$200 per hr.

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Collaborative Lawyers of Saskatchewan Law Society of Saskatchewan; Law Society of Alberta; ADRISK

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## Conflict Resolution Saskatchewan Inc.

### ✧ PRACTITIONERS {2016 - 2017} ✧

{February 15, 2017}

**Cadrin, F. Jo-Anne**  
Box 1874  
Martensville, SK S0K 2T0

**Phone:** (306) 220-8701  
**E-Mail:** [jcadrin@sasktel.net](mailto:jcadrin@sasktel.net)  
**Web-site :** [www.vadisgroup.com](http://www.vadisgroup.com)  
[www.peopleproblems.ca](http://www.peopleproblems.ca)

**Place of Employment:** VADIS Consulting Inc. and PPC (Professional Psychologists & Counsellors)  
**Education:** MSW, BSW, BA  
**Mediation Training:** Mediation Level I, Resolving Conflict in the Workplace, Bullying In the Workplace, Talking Circles, Social Work degrees, Building Community Through Cross Cultural Conflict Resolution, Intractable Conflict  
**Mediation Experience:** 17 years  
**Areas of Competence:** School – Student/Staff & Staff/Staff; Organizational /Workplace; Community; Facilitation; Boards  
**Fees Charged:** Variable  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; Sask. Association of Social Workers (SASW) & Canadian Association of Social Workers (CASW)

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**Cardinal, Beverly**  
2136 Argyle Street  
Regina, SK S4T 3S9

**Phone:** (306) 536-5825  
**E-Mail:** [bcardinal@sasktel.net](mailto:bcardinal@sasktel.net)

**Place of Employment:** Self-Employed  
**Education:** B.Admin.  
**Mediation Training:** Dispute Resolution - SIAST (400 hrs.)  
**Mediation Experience:** 12 years  
**Areas of Competence:** Aboriginal; Cross-Cultural; Harassment; Organizational/ Workplace; Personal Injury / SGI; Training; Facilitation  
**Fees Charged:** Variable  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.

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\* **Ehman, Anita**  
38 Fairway Crescent  
White City, SK S4L 0A7

**Phone:** (306) 761-8081  
**Fax :** (306) 761-8073  
**E-Mail:** [ehmanlaf@sasktel.net](mailto:ehmanlaf@sasktel.net)

**Place of Employment:** Self-Employed  
**Education:** Bach. of Administration, Univ. of Regina  
**Mediation Training:** Resolving Conflict Constructively (24 hr.); Principled Negotiation & Mediation Workshop (40 hrs.); Multi-Party Mediation Program (16 hrs.); Farmer-Lender Mediation Program (40 hrs.)  
**Mediation Experience:** 15 years  
**Areas of Competence:** Farmer/Lender; Debtor/Creditor; Insurance; Family  
**Fees Charged:** Variable  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; C.Med., ADR Institute of SK & Canada

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# Conflict Resolution Saskatchewan Inc.

## ✧ PRACTITIONERS {2016 – 2017} ✧

{February 15, 2017}

**\* Fortugno, Maria**

246 A East Place  
Saskatoon, SK S7J 2X9

**Phone:** (306) 203-2000  
**Fax:** (306) 934-4692  
**E-Mail:** mariac.fortugno@gmail.com

**Place of Employment:**

Labour Relations and Mediation

**Education:**

M.A. (Psychology), 1987;

**Mediation Training:**

Certificate in Conflict Resolution – Justice Institute of B.C.; Over 600 hours of related training

**Mediation Experience:**

24 years

**Areas of Competence:**

Labour, Civil, Family, Community, V.D.R.P., Church; Instructor of Conflict Resolution & Mediation

**Fees Charged:**

\$125.00 per hour

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; ADR SK

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**\* Fremont, Robin**

R.R. #2  
Prince Albert, SK S6V 5P9

**Phone:** (306) 763-8247  
**Fax:** (306) 922-8980  
**E-Mail:** [fremont.mediation@inet2000.com](mailto:fremont.mediation@inet2000.com)

**Place of Employment:**

Fremont Mediation Services; Dept., of Justice, Canada Ag & Food

**Education:**

B. SC Agriculture (Economics)

**Mediation Training:**

Effective Mediation – CDR Boulder, Colorado; Resourceful Mediation, Family Mediation – James Melamed;

Comprehensive Family and Divorce Mediation – Firth

Avenue Counselling

**Mediation Experience:**

26 years

**Areas of Competence:**

Agriculture, commercial, community, cross cultural, facilitation, organizational/ workplace, public policy/ environmental, school, small claims, training, victim/offender; family

**Fees Charged:**

Variable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; FMC

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## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

**\* Gamble, Kenneth A.**

#16-2700 Montague St.  
Regina, SK S4S 0J9

**Phone :** (306) 584-0024

**Fax :** (306) 584-3395

**E-Mail :** [kgamble@earlyresolution.com](mailto:kgamble@earlyresolution.com)

**Web Site:** [www.earlyresolution.ca](http://www.earlyresolution.ca)

**Place of Employment:**

Early Resolution Inc.

**Education:**

Bachelor of Science with a background in Business, Social Work and Law  
Chartered Mediator (C.Med.)

**Mediation Training:**

Over 1,600 hours: 100 hrs. Basic & Advanced Mediation (Commercial & Family); 100 hrs. Basic & Advanced Arbitration; 64 hrs. Cultural Awareness; 48 hrs. Group Facilitation; 32 hrs. Gender Awareness; 77 hrs. Assisted Negotiation; 761 hrs. National ADR Institutes & Continuing ADR Training.

**Mediation Experience:**

20+ years

**Areas of Competence:**

Family; Workplace; Personal Injury; Business; Estate; First Nations; Real Estate; Human Rights; Harassment; Conflict Management Coaching

**Fees Charged:**

\$150 - \$175 per hr.

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; ADR Saskatchewan, ADR Canada; Association Conflict Resolution; EAP Association Saskatchewan; Saskatchewan Human Resource Association

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**\* Hamblin, Garry**

826 Whitewood Crescent  
Saskatoon, SK S7S 4L1

**Phone:** (306) 491-8122

**E-Mail:** [garry\\_hamblin@mac.com](mailto:garry_hamblin@mac.com)

**Place of Employment:**

Montague Mediation & Arbitration

**Education:**

CIP; CRBA

**Mediation Training:**

20 years experience conducting or advocating; over 250 mediations relating to insurance and labour – DDP (SCMS)

**Mediation Experience:**

20+

**Areas of Competence:**

Labour; Insurance; Separation/Divorce; Workplace; Victim/Offender; Course Teacher/Facilitator

**Fees Charged:**

Variable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc. CIP

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## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 - 2017} ✧**

{February 15, 2017}

**Laosebikan, Foluke O., Ph.D.**

217 Main Street

PO Box 3759

Melfort, SK S0E 1A0

**Place of Employment:**

**Education:**

**Mediation Training:**

**Mediation Experience:**

**Areas of Competence:**

**Fees Charged:**

**Professional Affiliations:**

**Phone:** (306) 752-7777

**Fax:** (306) 752-7779

**E-Mail:** [flklawadmin@sasktel.net](mailto:flklawadmin@sasktel.net)

F L K Law Firm

LL.B., B. L., LL.M., Ph.D.

DRO Introduction to Mediation Training; African Societal cultural Training; Basic and Advanced Collaborative Law Training; various seminars and webinars

20+ years

Interpersonal, Youth, Cross-Cultural, Community, Organizational, Workplace, Contracts, Personal Injury, SGI  
By agreement with client

Conflict Resolution Saskatchewan Inc.; Collaborative Lawyers of Saskatchewan Inc.; Law Society of Saskatchewan; Canadian Bar Association; International Academy of Collaborative Professionals

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**Lee, Diana, LLP**

#1400-2500 Victoria Ave.

Regina, SK S4P 3X2

**Phone:** (306) 525-7200

**Fax:** (306) 359-0590

**E-Mail:** [dlee@ktllp.ca](mailto:dlee@ktllp.ca)

**Web-site :** [www.kanukathuringer.com](http://www.kanukathuringer.com)

**Place of Employment:**

Kanuka Thuringer LLP

**Education:**

LL.B. – JD University of Saskatchewan, 1981

**Mediation Training:**

CDRC Commercial Mediation Training

**Mediation Experience:**

31 years

**Areas of Competence:**

Commercial

**Fees Charged:**

On Request

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Law Society of Saskatchewan

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**Linn, Dale G., Q. C.**

701 Broadway Avenue

Saskatoon, SK S7K 3L7

**Phone:** (306) 665-5419

**Fax:** (306) 652-1323

**E-Mail:** [dlinn@mcdougallgauley.com](mailto:dlinn@mcdougallgauley.com)

**Web-site:** [www.mcdougallgauley.com](http://www.mcdougallgauley.com)

**Place of Employment:**

McDougall Gauley LLP

**Education:**

LL.B.- U of S, 1972; B.A. - U of S, 1969

**Mediation Training:**

Intermediate I & II Module Training Course approved by Law Society of SK, 1995

**Mediation Experience:**

17 years

**Areas of Competence:**

Corporate, Commercial, Estates

**Fees Charged:**

Negotiable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Canadian Bar Assoc.  
Law Society of Sask.

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## Conflict Resolution Saskatchewan Inc.

### ✧ PRACTITIONERS {2016 - 2017} ✧

{February 15, 2017}

\* **MacPherson, Lorna A.; BHRD**  
6 Lamont Crescent  
Regina, SK S4S 4R4

**Phone:** (306) 535-7411  
**E-Mail:** [lamacpherson@accesscomm.ca](mailto:lamacpherson@accesscomm.ca)

**Place of Employment:**  
**Education:**

Dispute Resolution Office  
Bachelor of Human Resources Development; Dispute Resolution Post-Diploma SIAST 400 hrs. Certificate of Admin, U or R.

**Mediation Training:**  
**Mediation Experience:**  
**Areas of Competence:**

17 years  
Civil, Family, Facilitation, Insurance, Workplace, Training, Small Claims

**Fees Charged:**  
**Professional Affiliations:**

\$150/hr.  
Conflict Resolution Saskatchewan Inc.; ADRISK; ADR Canada

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\* **McCormick, Rick**  
506 Bate Crescent  
Saskatoon, SK S7H 3A7

**Phone:** (306) 374-9151  
**Fax:** (306) 374-9151  
**E-Mail:** [ramcon@sasktel.net](mailto:ramcon@sasktel.net)

**Place of Employment:**  
**Education:**  
**Mediation Training:**

Self-employed  
LL.B – U of S  
Certificate in Conflict Resolution, Justice Institute of B. C.; Michael Fogel, Advanced Mediation Training; Mediating Power Imbalances, Daniel Hamoline; Harassment in the Workplace, Marje Burdine; Mediating Community Disputes, CDR Associates; Beyond Conflicts to Consensus, Bob Chadwick; Family Group Conferences, Matt Hakiaha; Pro Active Trauma Management, Eston-Snelgrove Inc.; numerous conferences and institute workshops

**Mediation Experience:**  
**Areas of Competence:**

18+ years  
Workplace, organizational, SGI; commercial VORP, farm debt, family, training and facilitation

**Fees Charged:**  
**Professional Affiliations:**

Variable  
Conflict Resolution Saskatchewan Inc.; ADR Saskatchewan / Canada

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## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

**\* McIver, Don; B. Comm; LLB**  
#601 – 402 – 21<sup>st</sup> Street East  
Saskatoon, SK S7K 0C3

**Phone:** (306) 653-5150  
**Fax:** (306) 652-5859  
**E-Mail:** [dmciver@hglaw.ca](mailto:dmciver@hglaw.ca)  
**Web-Site :** [www.hglaw.ca](http://www.hglaw.ca)

**Place of Employment:**

Hnatyshyn Gough

**Education:**

Bachelor of Commerce - University of Saskatchewan (1977);  
Bachelor of Law, University of Saskatchewan (1979)

**Mediation Training:**

Mediation Training – CDR and Associates (1987); Mediation Skills  
Level II – Justice Institute of BC (1990); Analysis and Resolution –  
George Mason, University Centre for Conflict (1990)

**Mediation Experience:**

20+ years

**Areas of Competence:**

Multi-party Disputes including Treat Land Entitlement; Third Party  
Negotiations; Environmental Disputes; Family; Organizational;  
Personal Injury Disputes

**Fees Charged:**

Variable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; FMC; Law Society of  
Saskatchewan; SCMS; Collaborative Lawyers of Saskatchewan

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**\* McSymytz, Laurie**  
415 – 5th Street East  
Wynyard, SK S0A 4T0

**Phone:** (306) 554-2124

**E-Mail:** [l.mcsymytz@sasktel.net](mailto:l.mcsymytz@sasktel.net)

**Place of Employment:**

**Self-Employed – Contract with Dispute Resolution  
Office**

**Education:**

**Advanced Diploma – Dispute Resolution – SIAST,  
Health Care Admin, U of S; Rehab Peer Counsellor  
- CPA**

**Mediation Training:**

**SIAST & DRO – various mediation/facilitation  
training including interest based negotiations,  
transformative mediation, restorative justice**

**Mediation Experience:**

**9 years**

**Areas of Competence:**

**Civil; Family; Community; Workplace Disputes**

**Fees Charged:**

**Determined with client**

**Professional Affiliations:**

**Conflict Resolution Saskatchewan Inc.**

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## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

**\* Milburn, Janet**

PO Box 2044  
Warman, SK S0K 4S0

**Phone:** (306) 314-4499

**E-mail:** [janet@gatewayconflictresolution.com](mailto:janet@gatewayconflictresolution.com)

**Web-Site:** [www.gatewayconflictresolution.com](http://www.gatewayconflictresolution.com)

**Place of Employment:**

Gateway Conflict Resolution Services (practice in P. A. & Saskatoon)

**Education:**

Land Resource Management (Olds, AB); Lethbridge College – Lethbridge, AB; University of Windsor, Faculty of Law; University of Regina – Social Work qualifying

**Mediation Training:**

Alternative Dispute Resolution, Divorce and Family Mediation – Alberta Arbitration and Mediation Society; 12 years Law Enforcement experience; Critical Incident Stress Management Training with 10 years' experience

**Mediation Experience:**

16 years

**Areas of Competence:**

Family, Divorce, Separation, SGI, Personal Injury, Organizational/Workplace, Public Policy/ Environmental, Small Claims; Custody, Aboriginal, Cross Cultural; Facilitation; Family; Training; Victim / Offender

**Fees Charged:**

Available on Request

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.

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**\* Mitchell, James E., MA, CMed,  
CMC Analyst, Mediator, Consultant**  
110 – 201 Cartwright Terrace  
Saskatoon, SK S7T 0A4

**Phone:** (306) 222-2354

**E-Mail:** [jmitchell.@conversationsconsulting.com](mailto:jmitchell.@conversationsconsulting.com)

**Web-Site:** [www.conversationsconsulting.com](http://www.conversationsconsulting.com)

**Place of Employment:**

Private Practice – Conversations Consulting

**Education:**

Master of Arts in Conflict Analysis & Management

**Mediation Training:**

Chartered Mediator; Certified Management Consultant; University Instructor in Leadership, Management, Negotiations & Conflict Management

**Mediation Experience:**

22 years

**Areas of Competence:**

Multi-Party, Government to Government, Organizational, Client/Provider, Labor/ Management, Farm Debt, Insurance, Civil, Succession, Mergers, Debt Recovery, Workplace Conflicts; Analysis, Diagnosis, Intervention & System Design; Facilitation of Negotiations, Investigation, Coaching, Course Development & Teaching

**Fees Charged:**

Project Specific

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; ADR Institute of Canada; Canadian Association of Management Consultants (CMC Canada)

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## Conflict Resolution Saskatchewan Inc.

### ✧ PRACTITIONERS {2016 - 2017} ✧

{February 15, 2017}

**Monson, Foster**  
Box 27002, 420 Albert St.  
Regina, SK S4R 8R8

**Phone:** 1-866-546-4059 Toll Free  
**Cell:** (306) 537-7707  
**Fax:** (306) 546-4039  
**E-Mail:** [foster@fostermanson.com](mailto:foster@fostermanson.com)  
**Web-site:** [fostermanson.com](http://fostermanson.com)

**Place of Employment:**

Rainmaker Solutions Inc.

**Education:**

B.A -U of S; CPA–Halifax; Post Diploma - SIAST, Chartered Arbitrator (C.Arb.), Chartered Mediator (C.Med)

**Mediation Training:**

SIAST Dispute Resolution Program (500 hrs.); ICA Certificate; Negotiation Training - Banff School of Management; Community Justice Training-RAMP; Harvard Law School (PON)

**Mediation Experience:**

20+ years

**Areas of Competence:**

Personal Injury/SGL, Automobile Insurance Act, Insurance Arbitration/Advocacy, Agriculture, Commercial, Contract Negotiations

**Fees Charged:**

Call for information

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Conflict Resolution Network; Chartered Institute of Arbitrators; ADR Institute of Saskatchewan Inc.; ADR Institute of Canada Inc.; FMC; The Network; RAMP; CPPA; CAPP; ICA Associates

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**\* Moen; Faye; CRS**  
**(Community Rehabilitation Studies)**  
Box 505  
Cochin, SK S0M 0L0

**Phone:** 306-441-5554  
**E-Mail:** [fmwaysforward@gmail.com](mailto:fmwaysforward@gmail.com)

**Place of Employment:**

Self Employed Contract Mediator & Facilitator

**Education:**

Bachelor of Community Rehabilitation Studies – U of C.; Recreation - SIAST

**Mediation Training:**

Dispute Resolution Office Mediation and Conflict Resolution training; ICA Facilitation Courses

**Mediation Experience:**

11 years

**Areas of Competence:**

Organizational; Community; Workplace; Civil; Family Mediation and Facilitation

**Fees Charged:**

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.

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## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

**\* Morgans, Jae D.**  
411 Avenue U South  
Saskatoon, SK S7M 3C4

**Phone:** 306-280-0696  
**E-Mail:** [jae.morgans@yahoo.com](mailto:jae.morgans@yahoo.com)

**Place of Employment:** The Dispute Resolution Office  
**Education:** B.A. – Justice Studies, Royal Roads University  
**Mediation Training:** Justice Institute of B. C. Professional Designation in Mediation;  
Interest Based Negotiation and Family Mediation  
**Mediation Experience:** 9 years  
**Areas of Competence:** Contract Disputes; Family; Agriculture; Construction; Insurance  
**Fees Charged:**  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; Dispute Resolution Office

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**Nickel, Timothy J., M. Ed., Reg. Psych.**  
1110 – 14<sup>th</sup> Street East  
Saskatoon, SK S7H 0A3

**Phone:** 306-203-9142  
**E-Mail:** [tim.nickel10@gmail.com](mailto:tim.nickel10@gmail.com)

**Place of Employment:** Private Practice; Contract with Dispute Resolution Office  
**Education:** M. Ed – U of S  
**Mediation Training:** Justice Institute of B. C. (210 hrs.); Organizational Diagnosis;  
Community at Work (Sam Kaner); TJA Conferencing; Circles  
and Restorative Processes  
**Mediation Experience:** 18 years  
**Areas of Competence:** Organizational Development and Workplace Mediation; Civil  
Litigation and Business Disputes; SGI Personal Injury Claims;  
Multi-Party and Public Policy Development; Board Governance  
**Fees Charged:** By Agreement  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; FMC; SKCP

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**\* Panko, Charmaine, LLB**  
#300 – 15 – 23rd Street E.  
Saskatoon, SK S7K 0H6

**Phone:** (306) 667-5620  
**Fax:** (306) 652-1586  
**E-Mail:** [cpanko@millerthomson.com](mailto:cpanko@millerthomson.com)  
**Web-site:** [www.millerthomson.com](http://www.millerthomson.com)

**Place of Employment:** Miller Thomson LLP  
**Education:** LL.B.  
**Mediation Training:** Level I & II Mediation; Collaborative Law Training; Extensive  
training in negotiations; Session Lecturer at U of S College of  
Law, Dispute Resolution Office Courses including high conflict  
matters, Transformative Mediation; various ongoing seminars and  
conferences  
**Mediation Experience:** 10 years  
**Areas of Competence:** Family; SGI; Employment; Human Rights; Estates; Power of

## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

**Fees Charged:** Attorney Disputes;  
\$325/hr.  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; Collaborative Lawyers of  
Sask. Inc.; ADR SK; Law Society of Saskatchewan

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**Pederson, Clinton**  
1527 Argyle Avenue  
Saskatoon, SK S7H 2W3

**Phone:** (306) 374-8585  
**Fax:** (306) 374-8586  
**E-Mail:** [clint.pederson@shaw.ca](mailto:clint.pederson@shaw.ca)  
**Web-site:** [www.centerfield.ca](http://www.centerfield.ca)

**Place of Employment:** Centerfield Consultants  
**Education:** Bachelor of Science in Agriculture  
**Mediation Training:** CDR Associates, Canadian Dispute Resolution Corporation  
(Quebec), DRO  
**Mediation Experience:** 24+ years  
**Areas of Competence:** Agriculture; Commercial; Facilitation; Training; Estate; Human  
Rights; Expropriations  
**Fees Charged:** \$150.00 per hour; or Fixed price contract  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; Saskatchewan Institute of  
Agrologists

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**Shapiro, Daniel, Q.C., C. Arb.**  
311 - 21st St. E.  
Saskatoon, SK S7K 0C1

**Phone:** (306) 244-5656  
**Fax:** (306) 244-5644  
**E-Mail:** [dan@shapirolaw.ca](mailto:dan@shapirolaw.ca)  
**Web Site:** [www.shapirolaw.ca](http://www.shapirolaw.ca)

**Place of Employment:** Daniel Shapiro Legal Professional Corporation (ADR Office)  
**Education:** LL.B – 1978; C. Arb – 2003  
**Mediation Training:** 40 Hr. Basic Mediation Training Course (Daniel Hamoline &  
Andrew Smith), 1994; Extensive training in negotiations;  
Represented litigants in 100s of matters over many years in courts  
in SK, AB & BC as well as Tax Court and Supreme Court of  
Canada, including mediations and pre-trial settlement conferences;  
attended many CLE programs; Guest Lecturer U of S College of  
Law (ADR Aboriginal Justice)  
**Mediation Experience:** Mediator- 20+ yrs; Counsel to parties – 25+ yrs.  
**Areas of Competence:** Auto Accident Insurance Mediation; labour relations disability;  
insurance, litigation, personal injury claims, commercial mediation  
and human rights, organizational / workplace  
**Fees Charged:** Variable, call for further information  
**Professional Affiliations:** Conflict Resolution Saskatchewan Inc.; ADR Institute of Canada  
Inc.; Chartered Arbitrator (2003); Law Society of Sask.

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# Conflict Resolution Saskatchewan Inc.

## ✧ PRACTITIONERS {2016 – 2017} ✧

{February 15, 2017}

**Shirkie, Mary**  
587 – 13<sup>th</sup> St. N.E.  
Weyburn, SK S4H 2Y4

**Phone:** (306) 842-4530  
**E-Mail:** [mshirkie@sasktel.net](mailto:mshirkie@sasktel.net)

**Place of Employment:**

Self Employed & Contract with Dispute Resolution Office

**Education:**

Bachelor of Science in Agriculture

**Mediation Training:**

Introduction to Mediation, Leading by Example, Quality Workplace, Resolving Conflict Constructively – the Dispute Resolution Office

**Mediation Experience:**

7 years

**Areas of Competence:**

General Conflict, Workplace / Business Disputes; Partnership Disputes, Estates, Debtor/Creditor, Oilfield Disputes

**Fees Charged:**

Variable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.

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**\* Tenold, Darla, B.A.; LL.B**  
107R – 115 – 2<sup>nd</sup> Ave. N.,  
Saskatoon, SK S7K 2B1

**Phone:** (306) 716-1200  
**E-Mail:** [darlatenold@sasktel.net](mailto:darlatenold@sasktel.net)  
**Web-Site:** [www.darlatenold.ca](http://www.darlatenold.ca)

**Place of Employment:**

Private Practice

**Education:**

B. A.; LL.B.

**Mediation Training:**

Mediate Your Life- one year immersion program; Restorative Circles – 6 days; various interest-based negotiation trainings

**Mediation Experience:**

12 Years

**Areas of Competence:**

Marriage and Family; Separation/Divorce; Communication & Conflict Management Training

**Fees Charged:**

Variable

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Collaborative Lawyers of Saskatchewan Inc.; ADR Institute of Saskatchewan; Canadian Bar Association; Law Society of Saskatchewan

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## **Conflict Resolution Saskatchewan Inc.**

### **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

**\* Tolley, Clive R.**

815 Willow Avenue  
Moose Jaw, SK S6H 1G4

**Phone:** (306) 630-7177 / 693-6573

**Fax:** (306) 691-2940

**E-Mail:** [clive@clivetolley.ca](mailto:clive@clivetolley.ca)

**Web-Site:** [www.clivetolley.ca](http://www.clivetolley.ca)

**Place of Employment:**

Clive Tolley Mediation Services

**Education:**

Bachelor of Arts – Psychology – U of R;

**Mediation Training:**

Dispute Resolution Certificate Program - SIAST

**Mediation Experience:**

12 yrs.

**Areas of Competence:**

Personal Injury/SGI; Family/Separation Agreements; Personal Injury; Organization/Workplace Disputes; Harassment/Discrimination; Investigations; Facilitating; Training  
Call for Information

**Fees Charged:**

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.

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**Wallace, Anne M., Q.C., LL.B.,  
C.Arb., C.Med, CTAJ, IMI Cert.**  
PO Box 22114 RPO Wildwood  
Saskatoon, SK S7H 5P1

**Phone:** (306) 373-0273

**Fax:** (306) 373-0672

**E-Mail:** [anne.wallace@sasktel.net](mailto:anne.wallace@sasktel.net)

**Web Site:** [www.adrweb.ca/anne-wallace](http://www.adrweb.ca/anne-wallace)

**Place of Employment:**

Anne Wallace Legal Professional Corporation

**Education:**

LL.B., 1983 (Great Distinction)

**Mediation Training:**

40 hours basic mediation training, grievance mediation, mediation in administrative proceedings, performing as counsel in mediation; training in conflict resolution courses; various other mediation courses, also teach conflict resolution and mediation skills

**Mediation Experience:**

21 years

**Areas of Competence:**

Organizational/workplace, labour, employment, personal injury, *Automobile Accident Insurance Act* mediation, insurance, commercial, contract, debtor/creditor, harassment, other  
Variable, call for further information

**Fees Charged:**

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; ADR Institute of Saskatchewan; ADR Institute of Canada; Canadian Bar Association – National and Saskatchewan ADR Sections; International Mediation Institute; Association of Mediation Assessors, Trainers and Instructors; Foundation of Administrative

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# **Conflict Resolution Saskatchewan Inc.**

## **✧ PRACTITIONERS {2016 – 2017} ✧**

{February 15, 2017}

Justice, Canadian Institute for the Administration of Justice,

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**\*Wingerak, Darlene, B. Comm., LL.B**  
#600 – 105 – 21<sup>st</sup> Street E.  
Saskatoon, SK S7K 0B3

**Phone:** (306) 933-1392  
**Fax:** (306) 652-2445  
**E-Mail:** [d.wingerak@rslaw.com](mailto:d.wingerak@rslaw.com)  
**Web-site:** [www.rslaw.com](http://www.rslaw.com)

**Place of Employment:**

Robertson Stromberg LLP

**Education:**

B. Com; LL.B.

**Mediation Training:**

Basic Mediation training approved by the Law Society of Saskatchewan; Advanced Mediation training; Collaborative Law training; Former mediator with the Provincial Ministry of Justice and Attorney General, Dispute Resolution Office; Trainer in conflict resolution and mediation training with the Dispute Resolution Office; attended numerous workshops on conflict resolution and negotiation skills training including dealing with high conflict disputes.

**Mediation Experience:**

10+ years

**Areas of Competence:**

Commercial Disputes; Shareholder Disputes; Estates; Labour and Employment; Family; Organizational/Workplace; Workplace Harassment; Personal Injury/*SGI Automobile Accident Insurance Act* mediation

**Fees Charged:**

Variable – call for further information

**Professional Affiliations:**

Conflict Resolution Saskatchewan Inc.; Law Society of Saskatchewan; Canadian Bar Association

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